

HERO MAKER

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Behind every _____ is at least one _____.

Five Essential Hero Maker Practices

Hero Maker Practice 1: _____

The first practice is a shift in _____, as leaders move from thinking the best way to maximize ministry is through their own individual efforts to understanding that effective ministry actually happens through developing the leadership of others.

Hero: I think ministry happens through my leadership.

Hero Maker: I think ministry happens through multiplied leaders.

Hero Maker Practice 2: _____

The second practice is a shift in _____. Hero makers take the focus off their leadership and begin to see the leadership potential in the people around them.

I-C-N-U" conversations

Hero: I see what God can do through my leadership.

Hero Maker: I see what God can do through others and I let them know what I see in them.

Hero Maker Practice 3: _____

The third practice is a shift in _____. Leaders begin to share not just what they know to help others follow Jesus, but to also share their lives and invest in the development of leaders who become disciple makers and then do the same for other leaders. The multiplication of leaders!

Steps of Apprenticeship:

- I do. You watch. We talk.
- I do. You help. We talk.
- You do. I help. We talk.
- You do. I watch. We talk.
- You do. Someone else watches.

Hero: I share what I've learned in ways that add more followers.

Hero Maker: I share what I've learned in ways that multiply disciples.

Hero Maker Practice 4: _____

The fourth practice is a shift in _____. Not only do leaders ask God to bless the gifts He has given them, but they also ask God to bless the leaders they have developed and sent out.

Hero: I ask God to bless the use of my own gifts.

Hero Maker: I ask God to bless leaders I'm sending out.

Hero Maker Practice 5: _____

The fifth practice is a shift in _____. Hero makers are no longer only concerned with who's showing up at their thing; they also count who's doing God's thing.

Hero: I count people who show up to my thing.

Hero Maker: I count leaders who go out and do God's thing.

It's not just our _____ capacity but our _____ capacity.
This is a team sport!

Discussion Questions:

1. Do you remember who was a 'hero-maker' in your life? Who built a platform, providing an opportunity for you? (Have a few briefly share their story.)
2. How could we apply the practices of a hero maker at the church I serve?
3. Think about a life-transforming ICNU affirmation that you've received. Think about how you felt and what has come from that experience. What could be the next step or two you could take to become more aware of the potential in others around you?

Recommended Reading:

Hero Maker by Dave Ferguson and Warren Bird, Zondervan, 2018

Empowering Leadership by Michael Fletcher, Thomas Nelson, 2018

Developing the Leaders Around You by John Maxwell, Thomas Nelson, 1995